

Workforce Performance Indicators Report

Sample Contents

- **Workforce Diversity (Profiling)**
 - Age
 - Disability
 - Ethnicity
 - Full-Time/Part-Time
 - Gender
 - Permanent/Fixed Term (Temporary)
- **Sickness Absence**
 - Average Working Days Lost
 - Average Length of Absence Period
 - Long Term Sickness Absence
 - Reasons for Sickness Absence
 - Practices for Managing both Short and Long Term Absence
- **Voluntary Staff Turnover and Retention**
 - % Staff Turnover
 - % Stability Index
 - % Staff Turnover by Age Group
 - Most Common Reasons for Leaving
- **Employment Tribunals, Disciplinary and Grievance Cases**
 - Numbers of Applications and Actual Employment Tribunal Cases
 - Types of Employment Tribunal Applications
 - Number and Categories of Disciplinary Cases
 - Number and Categories of Grievance Cases
- **Organisational Performance and Measurement**
 - Measures of Employee Performance
- **Flexible Working**
 - Current Flexible Working Practices
 - Perceived Value of Flexible Working Practices

- **Workforce Communication**
 - Types of Communication Practice and their Effectiveness
- **Workforce Satisfaction**
 - Current Level of Workforce Satisfaction
 - Changes to People Management Practices/Processes
- **Workforce Management Practices**
 - Relevance of Good Workforce Management Practices
 - Current status of Implementing Good Practices

